

Influence of tolerance towards uncertainty on the strategy of coping behavior in managers

ILYA N. LEONOV

Udmurt State University

1/6, Universitetskaya str., 426034, Izhevsk, Russia

E-mail: inleonov@mail.ru

We present the data of theoretical and empirical study of the problem of correlation of tolerance to uncertainty and coping behavior. Empirical research was carried out on a sample of managers of organizations of the Udmurt Republic and the Perm Krai (N = 168; mean age is 33 years) with the use of psycho-diagnostic tools: McLane's tolerance to uncertainty questionnaire (MSTAT-1) adapted by E.G. Lugovitskaya; questionnaire "Strategies of overcoming stressful situations» (SOSS) by S.Hobfoll adapted by N.E.Vodopyanova, E.S.Starchenkova. It is shown that with increasing tolerance to uncertainty increases the probability of strategy of coping behavior called "assertive action." The research results can be used in personnel management of public and private organizations.

Key words: tolerance to uncertainty, coping behavior, coping.